



PROFESSIONAL DEVELOPMENT SERIES

A MULTI-YEAR, QUARTERLY 1 DAY TRAINING EXPERIENCE FOR IMPROVING
THE LEADERSHIP PERFORMANCE OF MANAGERS & HIGH POTENTIALS

FACILITATED BY **RESOURCE INTERNATIONAL**, RECIPIENT OF
THE HIGHEST TRAINER EVALUATIONS FROM
EXXONMOBIL EVERY YEAR FOR 34 YEARS.

**PRACTICAL TOOLS
AND PROVEN INSIGHTS
EVERY SUPERVISOR NEEDS
TO PRODUCE THE BEST RESULTS
THROUGH A BETTER BALANCE
OF AUTHORITY AND COLLABORATION**

4 Decades of Experience Coaching and Training Leaders

Stephen Haslam and Rob Pennington, PhD, co-founders of **RESOURCE INTERNATIONAL**, www.resource-i.com, have worked with leaders and teams since 1982 across a wide range of industries, corporations, associations, and government agencies. These programs are drawn directly from their multi-day training series, *Successful Work Relationships*

More info at: www.PDSPR.info

Balancing Authority and Collaboration with Emotional Intelligence

Beyond technical knowledge and experience, the best leaders know how to get the best out of themselves and their people. PDS programs develop the talent and skill of balancing authority and collaboration to produce better engagement, cooperation and long term commitment toward the best results.

Discovery Learning Applied to Real Life Situations

Participants use real work situations to apply what they learn. Worksheets, discussions and activities guide participants to focus on how to apply models and techniques presented not on simulations, but to specific situations encountered at work. **Individual coaching sessions** support immediate application to current challenges and opportunities.

Sharing of Best Practices

Participating organizations represent different industries, but similar internal functions, e.g., Sales, HR, Management. Opportunities are created in each program for sharing success tips across organizations with participants of similar functions and positions. Participants from the same company meet to explore how best to apply what they are learning to improve their own organization's processes and functioning.

Flexible Participation, Minimum Commitment of at Least 1 Quarterly Series.

Each series has four topics (see below), one each quarter. Participants sign up for at least one series but some have elected to attend multiple series simultaneously for a faster learning curve. Businesses pay for an annual slot at the beginning of each year for one or more series per participant. If a participant is unable to attend, the business can send a replacement. **Topic descriptions are available at www.PDSPR.info.**

PDS1 2020
Feb 6 - Leadership & Coaching for Performance
April 16 Effective Delegation
July 16 Financial Decision Making
October 15 Accountability & Driving for Results

PDS2 2020
Feb 20 - Balance Authority & Collaboration
May 21 - Decision Analysis
Aug 20 - Exceeding Customer Expectations
Nov 19 - Productivity & Continuous Improvement

PDS3 2020
March 19 - Time, Tasks & Priorities
June 18 - Conflict into Success
Sept 17 - High Performing Culture
Dec 17 - High Performing Teams

More information on Fees and Common Themes at: www.PDSPR.info