

Introducing your next truly

# Unforgettable Speaker



Robert Pennington, Ph.D.

“Thanks ... for another outstanding presentation. You helped make it one they won't forget. I wish you could have heard the positive comments I heard about you.”

Marilyn Monroe, Past President,  
Texas Society of Association Executives

“Your energetic and humorous style made the practical techniques and suggestions you offered immediately applicable both in our professional and personal lives.”

Barbara Lane, Committee Chair,  
Human Resource Management Association

“I have heard many talks at our meetings but very, very seldom have I heard one so professionally done. The material was on target and delivered with such wit and charm that we hated to have it end.”

Neal Shaw, Program Director,  
American Society for Training  
and Development

- Former University Professor with Ph.D. in Educational Psychology
- Outstanding Speaker, awarded 4 times by The Mental Health Association
- Platinum Presenter, Meeting Professionals International
- Change & Leadership Coach to Fortune 100 for 25 years
- Compelling personal stories from facing profound life challenges

For three decades Dr. Pennington has been consistently rated “one of the best” presenters audiences have ever heard. His entertaining programs create memorable experiences that open people's minds while touching their hearts. His insights, though derived from years of research and academic study, are presented in common sense language, filled with practical tools that can be immediately applied both at work and at home. **Simply stated, the man changes lives!**

The following are topics from which he can draw to craft a presentation designed to best meet the needs of your audience:

- It's Not Personal: Understanding why people behave the way they do
- How Many Times Do I Have To Tell You! Getting people to see your point of view
- I Know Where We're Going, But Do You Know How To Get There? Reducing resistance to change in individuals and organizations
- Leading Teams So People Want To Follow: Balancing collaboration and authority
- You Don't Have to Get Fired, Divorced or Shot: Successfully managing the stress of change
- What, Me Worry? Turning worries into action plans

**More topics and programs at**  
**[www.resource-i.com/programs.html](http://www.resource-i.com/programs.html)**

**For more information:**  
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713-305-5117



**RESOURCE  
INTERNATIONAL**

Managing resistance to change and conflict

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## Robert Pennington, Ph.D.

**“Wonderful! Thank you for a most exciting, enlightening and entertaining presentation. You received the highest marks from everyone. You made me feel like a hero.”**

Linda O’Black, Vice President,  
United Way

**“Your ability to challenge, and at the same time entertain, is one that many speakers would love to possess.”**

Joyce Hanlon,  
Human Resources,  
The Answering Service, Inc.

### Clients

Architect of the Capitol  
BP  
Exxon  
City of Houston  
Harris County  
Ion Geophysical  
Leo A Daly, Architects  
NASA-JSC  
Shell  
US Navy  
US Army

### Professional Background

Resource International co-founder, Dr. Robert Pennington, is an educational psychologist who spent his early career as a faculty member at the University of Houston, la Universidad de Guadalajara, and Sam Houston State University. He left the academic world to focus on his true passion; applying his psychology background, life experience and professional development at the National Training Laboratory to the challenges of business leaders and their direct reports. Dr. Pennington travels extensively consulting with corporations and government agencies undergoing massive change.

### Speaking Recognition

Four-time recipient of the Mental Health Association’s Outstanding Speaker Award and one of Meeting Professionals International’s original Platinum Presenters, Dr. Pennington is consistently rated, “one of the best presenters I’ve ever heard.” You can count on Rob to create a memorable and transforming program for your organization’s next conference or meeting.

### Extensive Speaking Experience

A Keynote Speaker for numerous national associations such as the National Safety Council, American Medical Association and the American Society of Association Executives,

Dr. Pennington’s presentation and speaking style is refreshingly informal and uniquely engaging. He involves his audience directly as few professional speakers can, making complex issues understandable in a delightfully common-sense manner. His entertaining insights and delivery make him one of today’s most powerful and unforgettable speakers.



### Profound Life Experience

His ‘signature story’ of having been shot in the center of his chest by an unknown assailant armed with a 38 caliber gun amazes every audience. His presentations include practical tools and techniques which he uses himself in dealing successfully with the everyday challenges of being self-employed while also caring for a spouse who is bedridden with multiple sclerosis. The insights and wisdom he shares represent a credibility born of extensive academic research and profound personal experience.

### For more information:

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713-305-5117



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